

Sandwell Stopping Female Genital Mutilation (SSFGM) Action Plan 2017-2018

RAG Rating Key

RED	Action/output has not started. Action is not going to reach proposed timescale.
AMBER	Work has started on action and is ongoing and is due to meet proposed timescale.
GREEN	Action has been implemented; action has met its deadline and is ongoing or action has been completed.

FEMALE GENITAL MUTILATION

Ref	FGM Regional Task Force Recommendation	Sandwell Objective	Action Taken	Owner	Timescale	Update/RAG Rating
1.1	To ensure consistency in dealing with female genital mutilation and Implement relevant procedures developed by the West Midlands FGM Task Force - such as clear and consistent common FGM risk assessment.	To ensure the regional FGM taskforce's remit and themes are applied in Sandwell.	Adopt best practice around data collection, policies, training and engaging and supporting communities to end FGM.	Imran Varachhia / Marie Kelly	Ongoing	Amber
		Consider regional FGM procedures developed by Safeguarding Boards for implementation in Sandwell	Regional procedures circulated electronically for comment to SSFGM members and following feedback make recommendations to DASP.	Imran Varachhia / Marie Kelly	September 2017	Amber
1.1a			FGM policy to be developed for Sandwell & West Birmingham CCG for use	Marie Kelly	April 2017	Amber

[ILO: UNCLASSIFIED]

		<p>within primary care to ensure a consistent patient focused approach is applied.</p> <p>To ensure consistency across member practices when recording FGM cases by providing read codes to enable effect reporting.</p> <p>New patient registration form to be rolled out to all Sandwell GP practices to ask new patients about FGM at initial consultation and record within patient records.</p> <p>All partners to develop their own internal policies and procedures in relation to FGM, which will include FGM risk assessment tool.</p> <p>Distribute a letter/resource pack to all GP practices in Sandwell requesting GP's to be particularly vigilant in identifying potential indicators of FGM as the summer holidays are a heightened risk period for girls being</p>	<p>Marie Kelly</p> <p>Marie Kelly</p> <p>SSFGM</p> <p>Marie Kelly</p>	<p>Sept 2017</p> <p>June 2017</p> <p>Oct 2017</p> <p>June 2017</p>	<p>Amber</p> <p>Amber</p> <p>Not Started</p> <p>Amber</p>
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			taken abroad for FGM.			
1.2	The West Midlands FGM Task Force brings together key leads in strategic and operational roles from partnership agencies such as Councils, schools and health organisations (including NHS Trusts) to ensure FGM is recognised as a priority and to drive forward a consistent approach to tackling FGM.	Strengthen the FGM group membership to ensure key representation from Local Authority, Children's Social Care, Schools, Health, Police, local authority, Voluntary and Community Sector	Membership revised to include relevant agencies: from Sexual Health Services, Black Country Partnership and Health Visiting Service.	Marie Kelly/ SMBC Domestic Abuse Services Coordinator - Imran Varachhia	May 2017	Amber
			Explore whether sexual health staff enquire regarding FGM during consultations (cervical, STI screening and contraceptive consultations) Gaining consent to share information with GPs.	Marie Kelly	May 2017	Amber
Ref	FGM Regional Task Force Recommendation	Sandwell Objective	Action Taken	Owner	Timescale	RAG Rating
2.1	Build understanding and data on prevalence of FGM	Explore the issue of FGM in Sandwell and provide an evidence-based estimate of FGM prevalence	FGM problem profile commissioned through SSP. Work undertaken by partnership analyst using multi-agency data	Imran Varachhia	April 2017	Green
2.1b		Explore ethnicity data	Liaise with commissioning	Marie Kelly	April 2017	Amber

		for asylum seekers residing in Stone Road/Attwood House from FGM practising countries	manager from SWBCCG who holds contract for service			
2.1c		To ensure MASH Database captures FGM as an indicator	FGM indicator added to CSC system	Melanie Barnett/Imran	April 2017	Green
2.2	Work with West Midlands Police, local authorities, health organisations and third sector to ensure pro-active community empowerment work is undertaken with communities from practicing countries including appropriate men and women's groups.	<p>Consult with community groups to identify best approaches in targeting specific groups within communities; mothers, girls, males and faith leaders.</p> <p>Develop an understanding of different approaches which are needed to engage with community organisations. Capacity-build members to become community champions and raise awareness of FGM and associated support services.</p>	<p>RES/Community champions have had ongoing consultation/engagement with community groups (Ileys, Brushstrokes, Yemeni and Somali Women's group etc) to utilise knowledge and experience around FGM to build community links.</p> <p>RES in conjunction with community champions and other voluntary sector organisations to scope and identify appropriate community/faith leaders to consult and engage with communities who practice FGM.</p>	<p>Rights & Equality Officer, Sandwell MBC – Parmjit Panesar</p> <p>Rights & Equality Officer, Sandwell MBC – Parmjit Panesar</p>	<p>July 2017</p> <p>July 2016</p>	<p>Amber</p> <p>Red</p>

2.3	Coordinate training of FGM across partner agencies in Sandwell	<p>To develop an FGM training strategy for Sandwell to ensure FGM training is available to frontline staff so that they are able to recognise the signs/risks of FGM and understand referral pathways.</p> <p>Consideration to review existing training – for future delivery following evaluation of S175 and S11 audits.</p>	<p>SSFGM to work with DASP/SSCB/ASB Learning & Development Sub Groups to ensure appropriate FGM training is included in available training catalogues.</p> <p>SSFGM to work with DASP/SSCB/ASB Learning & Development Sub Groups to review training evaluations periodically and update accordingly.</p>	<p>SSFGM</p> <p>SSFGM</p>	<p>September 2017</p> <p>April 2018</p>	<p>Amber</p> <p>Amber</p>
2.4	Recognise the crucial role that schools, nurseries and colleges can play in engaging with parents and encourage these establishments to play an active role in educating, preventing and referring.	<p>Raise awareness within schools, nurseries and colleges to play an active role in educating, preventing and referring FGM.</p>	<p>Meeting to be arranged for DSL's in Sandwell to adopt OFSTED approved FGM lesson plan and toolkit developed by Hazel Pulley, Chair of FGM Task Force and headteacher at Parkfield's Primary School. Currently being rolled out across Birmingham Local Authority. Initial pilot to be undertaken within Smethwick Primary Schools with a view to future roll out to all Primary Schools</p>	<p>Marie Kelly /Mel Gee/Ella Saville-Boss</p> <p>Imran Varachhia</p>	<p>April 2017</p> <p>June 2017</p>	<p>Amber</p> <p>Amber</p>

		<p>in Sandwell.</p> <p>Distribute a letter/resource pack to headteachers in all Sandwell Schools asking all teachers to be particularly vigilant in identifying potential indicators of FGM as summer holidays are a heightened risk period for girls being taken abroad for FGM. Schools have a vital role to play in identifying potential victims and supporting those who have become victims have a vital role to play in identifying potential victims and supporting those who have become victims.</p> <p>Work with IRISE international to arrange delivery of sessions with 'pilot' session delivery commencing in May 2017 in Smethwick with formal delivery starting in September 2017. Offer to form part of the 'Project 12' offer to all Secondary schools in Sandwell.</p>	Imran Varachhia	September 2017	Amber
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